

PROJECT TITLE : FOR THE PROP.SUPPLY AND DELIVERY OF PERSONNEL, TOOLS AND EQUIPMENT FOR THE FACILITIES AND CLEAN AND GREEN MAINTENANCE IN MEZ

LOCATION : MEZ, LAPU-LAPU CITY

DATE :

Exhibit "E"

**PERSONNEL SALARIES AND BENEFITS
MEZ CLEAN AND GREEN MAINTENANCE**

TABLE 1

- 1. Total number of working days for 1 year - 313 days at 26.08333 days / month
- 2. 13th month pay - 1 Month Salary
- 3. Service Incentive Pay (SIP) - 5 days / year
- 4. Uniform Allowance - 4 - Shirt @

NO.	PERSONNEL REQUIREMENT	SALARIES / WAGES			13TH MONTH	DRUG TESTING	SERVICE INCENTIVE PAY	UNIFORM ALLOWANCE	PAG-IBIG FUND
		Per Day	Per Month	Annual					
1.	Team Leader	520.00	13,563.33	162,759.98	13,563.33		2,600.00		1,200.00
2.	Bushcutter Operator	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
3.	Lansdcaper / gardener	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
4.	Driver	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
5.	Helper / laborer	404.00	10,537.67	126,451.98	10,537.67		2,020.00		1,200.00
6.	Street sweeper	404.00	10,537.67	126,451.98	10,537.67		2,020.00		1,200.00

Note: Minimum Wage Rate (Under W.O.No.ROVII-22 Effective 26 November 2019) for Class A Cities = P404.00 per day

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TABLE 1 - CONTINUATION

- 5. Pag-ibig - HMDF Circular No. 274
- 6. SSS Premium - New Schedule of SSS Contribution Effective January 2021
- 7. ECC - New Schedule of SSS Contribution Effective January 2021
- 8. Philhealth Contribution - PhilHealth Circular No. 2019-0009 Effective December 7, 2019

NO.	PERSONNEL REQUIREMENT	SSS PREMIUM		ECC		PHILHEALTH		TOTAL
		Month	Year	Month	Year	Month	Year	
1.	Team Leader	1,755.00	21,060.00	10.00	120.00	474.72	5,696.64	
2.	Bushcutter Operator	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
3.	Lansdcaper / gardener	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
4.	Driver	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
5.	Helper / laborer	1,365.00	16,380.00	10.00	120.00	368.82	4,425.84	
6	Street sweeper	1,365.00	16,380.00	10.00	120.00	368.82	4,425.84	

Submitted by:
