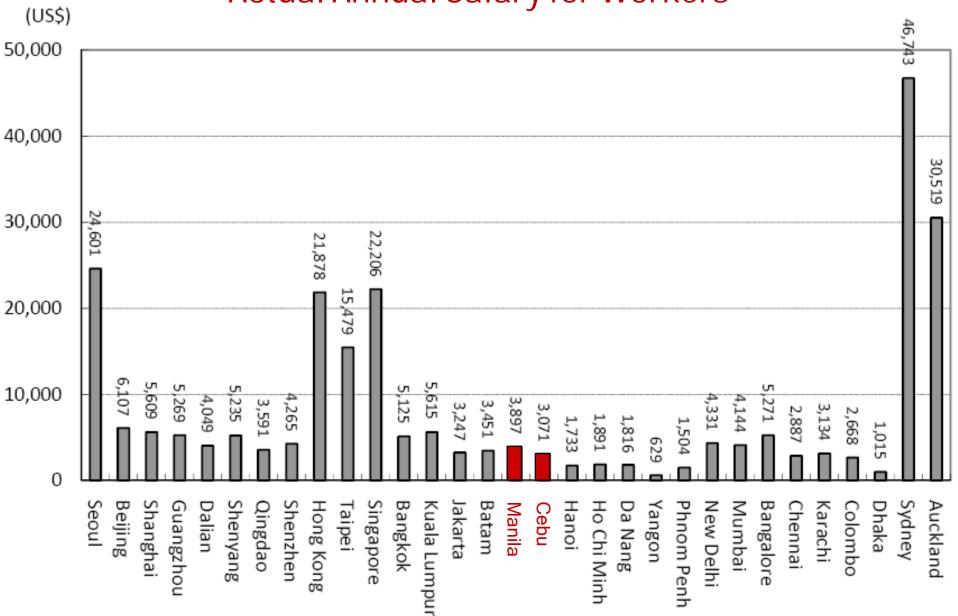
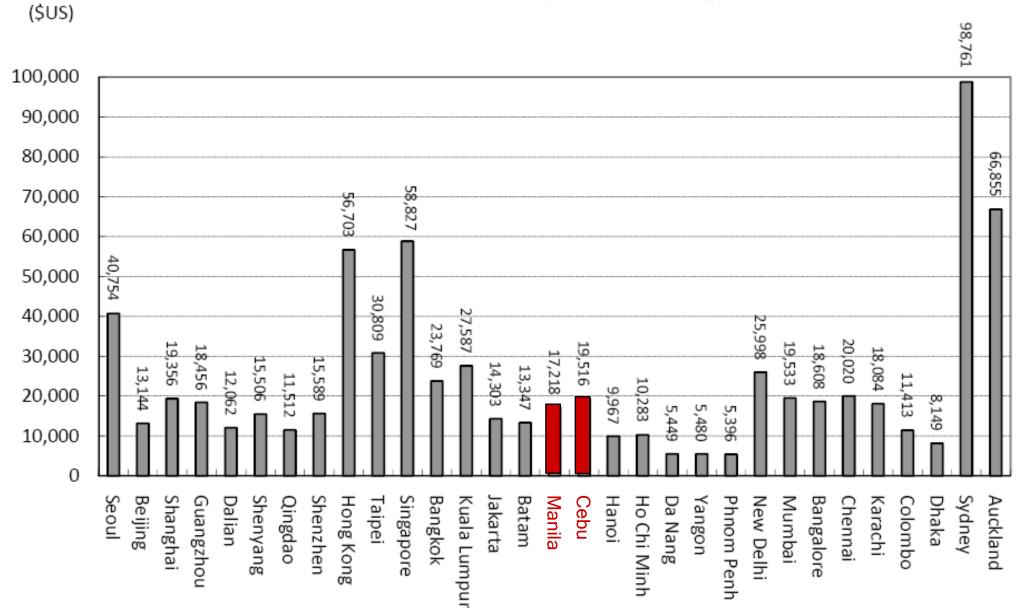
# The 21<sup>st</sup> Comparative Survey of Investment-Related Costs in 31 Major Cities and Regions in Asia and Oceania April 2011



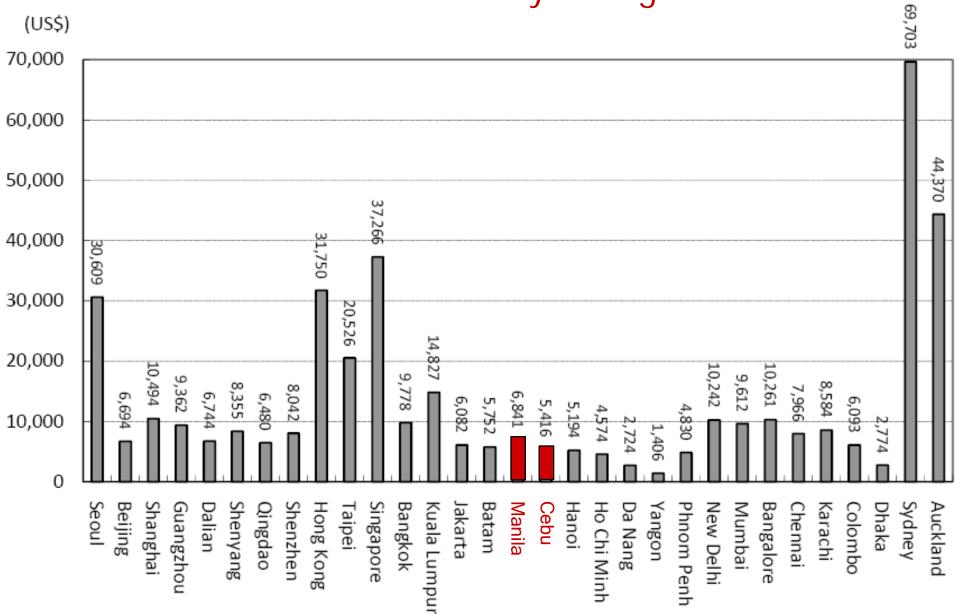
### Actual Annual Salary for Workers



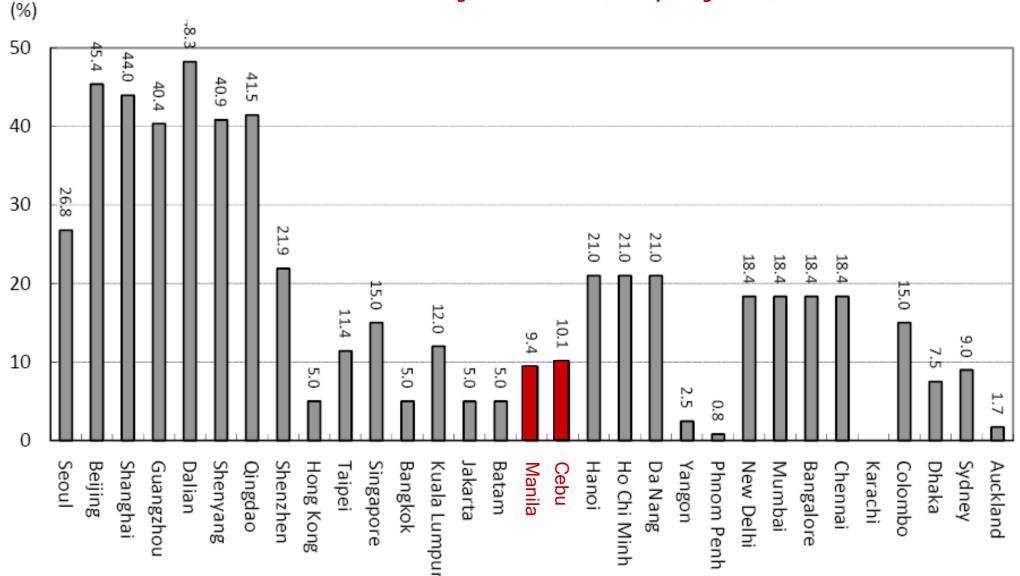
# Actual Annual Salary for Managers



#### Actual Annual Salary for Engineers

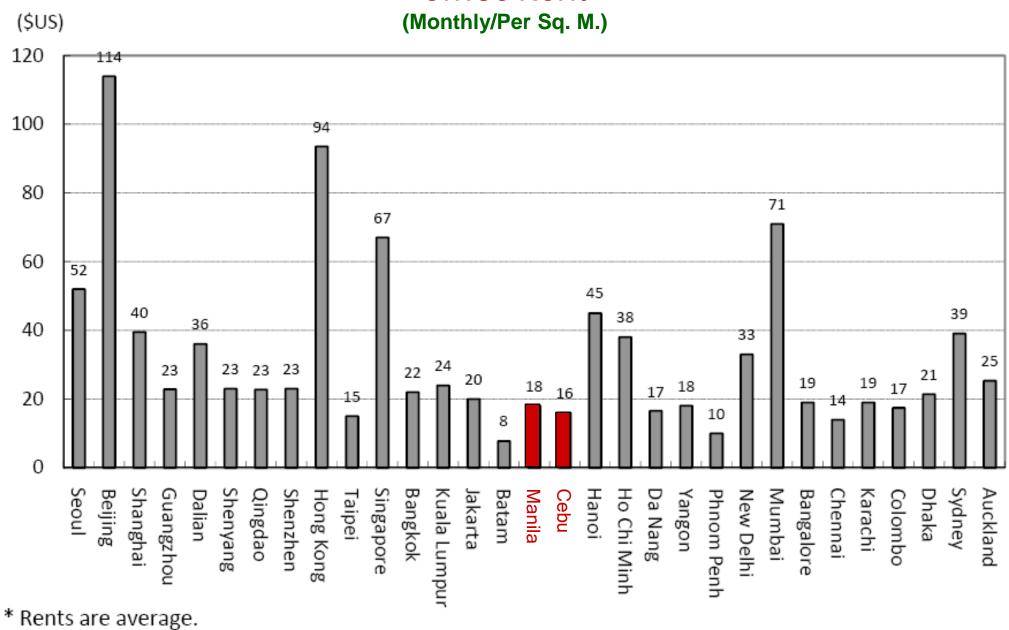


# Social Security Burden (Employers)



<sup>\*</sup> Average defrayalrate of an employer against monthly wage (pension, mediacal insurance, employment insurance, etc.)

#### Office Rent



### Monthly Housing Rent for Resident Agent

