

PROJECT TITLE : FOR THE PROP.SUPPLY AND DELIVERY OF PERSONNEL, TOOLS AND EQUIPMENT FOR THE FACILITIES AND CLEAN AND GREEN MAINTENANCE IN MEZ

LOCATION : MEZ, LAPU-LAPU CITY

DATE :

Exhibit " D"

**PERSONNEL SALARIES AND BENEFITS
MEZ FACILITIES MAINTENANCE**

TABLE 1

- 1 Total number of working days for 1 year - 313 days at 26.08333 days / month
- 2 13th month pay - 1 Month Salary
- 3 Service Incentive Pay (SIP) - 5 days / year
- 4 Uniform Allowance - 4 - Shirt @

NO.	PERSONNEL REQUIREMENT	SALARIES / WAGES			13TH MONTH	DRUG TESTING	SERVICE INCENTIVE PAY	UNIFORM ALLOWANCE	PAG-IBIG FUND
		Per Day	Per Month	Annual					
1.	Office Clerk (FM &CG)	520.00	13,563.33	162,759.98	13,563.33		2,600.00		1,200.00
2	Team Leader	520.00	13,563.33	162,759.98	13,563.33		2,600.00		1,200.00
3	Warehousekeeper	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
4	Mechanic	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
5	Carpenter	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
6	Mason	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
7	Welder	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
8	Electrician	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
9	Plumber	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
10	Painter	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
11	Driver	470.00	12,259.17	147,109.98	12,259.17		2,350.00		1,200.00
12	Helpers / Laborers	404.00	10,537.67	126,451.98	10,537.67		2,020.00		1,200.00

Note: Minimum Wage Rate (Under W.O.No.ROVII-22 Effective 26 November 2019) for Class A Cities = P404.00 per day

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TABLE 1 - CONTINUATION

- 5. Pag-ibig - HMDF Circular No. 274
- 6. SSS Premium - New Schedule of SSS Contribution Effective January 2021
- 7. ECC - New Schedule of SSS Contribution Effective January 2021
- 8. Philhealth Contribution - PhilHealth Circular No. 2019-0009 Effective December 7, 2019

NO.	PERSONNEL REQUIREMENT	SSS PREMIUM		ECC		PHILHEALTH		TOTAL
		Month	Year	Month	Year	Month	Year	
1	Office Clerk (FM &CG)	1,755.00	21,060.00	10.00	120.00	474.72	5,696.64	
2	Team Leader	1,755.00	21,060.00	10.00	120.00	474.72	5,696.64	
3	Warehousekeeper	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
4	Mechanic	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
5	Carpenter	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
6	Mason	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
7	Welder	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
8	Electrician	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
9	Plumber	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
10	Painter	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
11	Driver	1,625.00	19,500.00	10.00	120.00	429.07	5,148.84	
12	Helpers / Laborers	1,365.00	16,380.00	10.00	120.00	368.82	4,425.84	

Submitted by:
