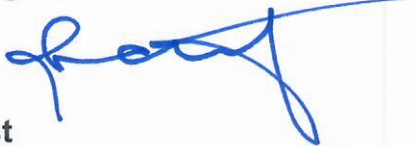




Philippine Economic Zone Authority

MEMORANDUM CIRCULAR NO. 2019-024

TO : Economic Zone Locator Enterprises
Economic Zone Developer Operators
Economic Zone Administrators and Managers

FROM : BGen CHARITO B. PLAZA, MNSA, PhD 

SUBJECT : Labor Laws Compliance System Checklist

DATE : 08 July 2019

Please be informed that the Department of Labor and Employment – Bureau of Working Conditions (DOLE-BWC) has given permission to PEZA to disseminate the Labor Laws Compliance System (LLCS) Checklist so that Economic Zone Locator Enterprises may use it as a tool to assess their compliance with DOLE rules and regulations. A copy of the checklist may be downloaded directly from the DOLE-BWC website through this link:

http://bwc.dole.gov.ph/images/LLCS/LI_Checklist_2019.pdf

The Labor Laws Compliance System (LLCS), as defined by Rule II: Section 1-r of the DOLE Department Order 131-B (Revised Rules on Labor Laws Compliance System, Series of 2016), refers to the integrated framework of compliance-enabling approach and enforcement of labor laws and social legislation to secure a higher level of compliance to general labor standards and occupational safety and health standards. The system also ensures continuity and sustainability of compliance at workplaces by inculcating a culture of voluntary compliance. The sections of the LLCS Checklist include:

- General Information
- General Labor Standards Compliance Indicators
- Anti-Child Labor Law Compliance Indicators (Republic Act 9231)
- Occupational Safety and Health Indicators
- Labor Relations Concerns
- Compliance Indicators for those engaged in:
 - Public Utility Bus Transport Industry
 - Sugar Mill / Biofuel Plant / Planters' Associations / Cooperatives
 - Construction Industry
 - Industries subjected to Technical Safety Inspection
 - Recruitment / Manning Agencies

If there are questions, you are encouraged to contact directly the DOLE-Bureau of Working Conditions, through Email at bwcsecretary@gmail.com and askbwc@gmail.com or call their office at (02) 527-3478. You may also email the PEZA Environmental Safety Group at ensd@peza.gov.ph or call (02) 551-6561.

For your guidance and information.

PEZA - DTS



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