PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. RB-MIMAROPA-13, EFFECTIVE 1 JANUARY 2026

Deployment: Brooke's Point Agro-Industrial Economic Zone and Rio Tuba Export Processing Zone

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396	*294.0 Ordinary Working Days* *67.6 Rest Days (52 X 1.3)* *24.0 Regular holidays (12 X 2)* *10.4 Special Non-Working Days (8x1.3)* *396.0 Total Equivalent No. of Days/Year*
b.	Rate per day (Php)	455	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	15,015.00	*(a x b) / 12*
	Overtime Pay	9,525.24	
	Night Shift Differential	1501.50	*(Ave. Pay/mo X 10%)*
d.	13th Month Pay	1,156.46	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	189.58	*(b x 5 / 12)*
f.	Uniform Allowance	100	
	Subtotal (Php)	**27,487.78**	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	375.38	*(c x 5% / 2)*
i.	Pag-ibig Fund	200	
j.	SSS MPF	450	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	853.13	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30	
	Subtotal (Php)	3,908.50	
k.	**Total Amount Payable to Employees and to the Government**	**31,396.28**	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax (12%)		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	6	
p.	Total Monthly Cost		*(n x o)*
	Total NEW Annual Budget Cost (Php)		*(p x 12 months)*

PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. ROVII-26, EFFECTIVE 04 OCTOBER 2025

Deployment: Mactan Economic Zone

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396.00	294.0 Ordinary Working days 67.6 Rest days (52 X 1.3) 24.0 Regular holidays (12 X 2) 10.4 Special Non-Working Days (8 X 1.3) 396.0 Total Equivalent No. of Days/Year
b.	Rate per day (Php)	540.00	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	17,820.00	*((a x b) /12)*
	Overtime Pay	11,304.68	
	Night Shift Differential	891.00	*(Ave. Pay/mo X 10% x 1/3)*
d.	13th Month Pay	1,372.50	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	225.00	*(b x 5 / 12)*
f.	Uniform Allowance	100.00	
	Subtotal (Php)	**31,713.18**	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	445.50	*(c x 5% / 2)*
i.	Pag-ibig Fund	200.00	
j.	SSS MPF	1,000.00	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	1,012.50	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30.00	
	Subtotal (Php)	4,688.00	
k.	**Total Amount Payable to Employees and to the Government**	**36,401.18**	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	55	
p.	**Total Monthly Cost**		*(n x o)*
	Total NEW Annual Budget Cost (Php)		*(p x 12 months)*

PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. ROVII-26, EFFECTIVE 04 OCTOBER 2025

Deployment: Mactan Economic Zone II, Cebu Light Industrial Park, MinebeaMitsumi Inc. (MRI), and Nava Industrial Park

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396.00	294.0 Ordinary Working days 67.6 Rest days (52 X 1.3) 24.0 Regular holidays (12 X 2) 10.4 Special Non-Working Days (8 X 1.3) 396.0 Total Equivalent No. of Days/Year
b.	Rate per day (Php)	540.00	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	17,820.00	*((a x b) /12)*
	Overtime Pay	11,304.68	
	Night Shift Differential	891.00	*(Ave. Pay/mo X 10% x 1/3)*
d.	13th Month Pay	1,372.50	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	225.00	*(b x 5 / 12)*
f.	Uniform Allowance	100.00	
	Subtotal (Php)	31,713.18	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	445.50	*(c x 5% / 2)*
i.	Pag-ibig Fund	200.00	
j.	SSS WISP	1,000.00	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	1,012.50	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30.00	
	Subtotal (Php)	4,688.00	
k.	**Total Amount Payable to Employees and to the Government**	36,401.18	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	14	
p.	**Total Monthly Cost**		*(n x o)*
	Total NEW Annual Budget Cost (Php)		*(p x 12 months)*

PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. ROVII-26, EFFECTIVE 04 OCTOBER 2025

Deployment: West Cebu Industrial Park (WCIP) and Carmen Cebu Gum Industrial Park (CCGIZ)

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396.00	294.0 Ordinary Working days 67.6 Rest days (52 X 1.3) 24.0 Regular holidays (12 X 2) 10.4 Special Non-Working Days (8 X 1.3) 396.0 Total Equivalent No. of Days/Year
b.	Rate per day (Php)	500.00	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	16,500.00	*((a x b) /12)*
	Overtime Pay	10,467.29	
	Night Shift Differential	825.00	*(Ave. Pay/mo X 10% x 1/3)*
d.	13th Month Pay	1,270.83	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	208.33	*(b x 5 / 12)*
f.	Uniform Allowance	100.00	
	Subtotal (Php)	**29,371.46**	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	412.50	*(c x 5% / 2)*
i.	Pag-ibig Fund	200.00	
j.	SSS MPF	800.00	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	937.50	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30.00	
	Subtotal (Php)	**4,380.00**	
k.	**Total Amount Payable to Employees and to the Government**	**33,751.46**	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	5	
p.	**Total Monthly Cost**		*(n x o)*
	Total Annual Budget Cost (Php)		*(p x 12 months)*

PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. ROVIII-25, EFFECTIVE 08 DECEMBER 2025

Deployment: New Jubilee Agro-Industrial Economic Zone

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396.00	294.0 Ordinary Working days 67.6 Rest days (52 X 1.3) 24.0 Regular holidays (12 X 2) 10.4 Special Non-Working Days (8 X 1.3) 396.0 Total Equivalent No. of Days/Year
b.	Rate per day (Php)	452.00	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	14,916.00	*((a x b) /12)*
	Overtime Pay	9,462.43	
	Night Shift Differential	745.80	*(Ave. Pay/mo X 10% x 1/3)*
d.	13th Month Pay	1,148.83	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	188.33	*(b x 5 / 12)*
f.	Uniform Allowance	100.00	
	Subtotal (Php)	26,561.40	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	372.90	*(c x 5% / 2)*
i.	Pag-ibig Fund	200.00	
j.	SSS MPF	400.00	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	847.50	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30.00	
	Subtotal (Php)	3,850.40	
k.	**Total Amount Payable to Employees and to the Government**	**30,411.80**	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	2	
p.	**Total Monthly Cost**		*(n x o)*
	Total NEW Annual Budget Cost (Php)		*(p x 12 months)*

PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. RX-23, EFFECTIVE 01 JULY 2025

Deployment: BAIEZ, BAREZ, CIIFAIP Cagayan de Oro and Iligan City, PPAEPZ, JMOE, IRZSEZ, and QAIZ

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396.00	294.0 Ordinary Working days 67.6 Rest days (52 X 1.3) 24.0 Regular holidays (12 X 2) 10.4 Special Non-Working Days (8 X 1.3) 396.0 Total Equivalent No. of Days/Year
b.	Rate per day (Php)	486.00	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	16,038.00	*((a x b) /12)*
	Overtime Pay	10,174.21	
	Night Shift Differential	801.90	*(Ave. Pay/mo X 10% x 1/3)*
d.	13th Month Pay	1,235.25	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	202.50	*(b x 5 / 12)*
f.	Uniform Allowance	100.00	
	Subtotal (Php)	**28,551.86**	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	400.95	*(c x 5% / 2)*
i.	Pag-ibig Fund	200.00	
j.	SSS MPF	550.00	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	911.25	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30.00	
	Subtotal (Php)	**4,092.20**	
k.	**Total Amount Payable to Employees and to the Government**	**32,644.06**	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	16	
p.	**Total Monthly Cost**		*(n x o)*
	Total Annual Budget Cost (Php)		*(p x 12 months)*

PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. RXI-23, EFFECTIVE 07 MARCH 2025

Deployment: AJMRAIEZ, CIIFAIP Davao, DADC Economic Zone, and ANFLO Industrial Estate

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396.00	294.0 Ordinary Working days 67.6 Rest days (52 X 1.3) 24.0 Regular holidays (12 X 2) 10.4 Special Non-Working Days (8 X 1.3) 396.0 Total Equivalent No. of Days/Year
b.	Rate per day (Php)	510.00	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	16,830.00	*((a x b) /12)*
	Overtime Pay	10,676.64	
	Night Shift Differential	841.50	*(Ave. Pay/mo X 10% x 1/3)*
d.	13th Month Pay	1,296.25	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	212.50	*(b x 5 / 12)*
f.	Uniform Allowance	100.00	
	Subtotal (Php)	29,956.89	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	420.75	*(c x 5% / 2)*
i.	Pag-ibig Fund	200.00	
j.	SSS MPF	850.00	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	956.25	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30.00	
	Subtotal (Php)	4,457.00	
k.	**Total Amount Payable to Employees and to the Government**	34,413.89	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	6	
p.	**Total Monthly Cost**		*(n x o)*
	Total Annual Budget Cost (Php)		*(p x 12 months)*

PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. RXII-25, EFFECTIVE 02 NOVEMBER 2025

Deployment: AGEZ, SEDZ, SRC Allah Valley, SRC Calumpang, SRC Upper Klinan, KAIEZ, and MIEZ

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396.00	294.0 Ordinary Working days 67.6 Rest days (52 X 1.3) 24.0 Regular holidays (12 X 2) 10.4 Special Non-Working Days (8 X 1.3) 396.0 Total Equivalent No. of Days/Year
b.	Rate per day (Php)	450.00	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	14,850.00	*((a x b) /12)*
	Overtime Pay	9,420.56	
	Night Shift Differential	742.50	*(Ave. Pay/mo X 10% x 1/3)*
d.	13th Month Pay	1,143.75	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	187.50	*(b x 5 / 12)*
f.	Uniform Allowance	100.00	
	Subtotal (Php)	26,444.31	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	371.25	*(c x 5% / 2)*
i.	Pag-ibig Fund	200.00	
j.	SSS MPF	400.00	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	843.75	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30.00	
	Subtotal (Php)	3,845.00	
k.	**Total Amount Payable to Employees and to the Government**	30,289.31	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	37	
p.	**Total Monthly Cost**		*(n x o)*
	Total Annual Budget Cost (Php)		*(p x 12 months)*

PRICE SCHEDULE

SECURITY SERVICES FOR MACTAN ECONOMIC ZONE AND ITS SELECTED SPECIAL ECONOMIC ZONES UNDER CLUSTER 2, IN ACCORDANCE WITH WAGE ORDER NO. RXIII-20, EFFECTIVE 03 JANUARY 2026

Deployment: Taganito Special Economic Zone

Note: This Cost Breakdown shall now form part of the Terms of Reference Cost Estimate as "Annex A".

a.	Number of Working Days in a Year	396.00	294.0 Ordinary Working days 67.6 Rest days (52 X 1.3) 24.0 Regular holidays (12 X 2) 10.4 Special Non-Working Days (8 X 1.3) 396.0 Total Equivalent No. of Days/Year
b.	Rate per day (Php)	455.00	
	Hours of Work Per Day	12	
	Monthly Payment to be paid directly to Personnel		
c.	Basic Pay	15,015.00	*((a x b) /12)*
	Overtime Pay	9,525.24	
	Night Shift Differential	750.75	*(Ave. Pay/mo X 10% x 1/3)*
d.	13th Month Pay	1,156.46	*(b x 366 / 12 / 12)*
e.	Service Incentive Leave Pay	189.58	*(b x 5 / 12)*
f.	Uniform Allowance (R.A. 5487)	100.00	
	Subtotal (Php)	26,737.03	
	Employer's Mandatory Contributions in favor of the employee		
g.	SSS Employer Share Premium	2,000.00	*SSS Contribution Table, eff. 01/01/2025*
h.	Philhealth	375.38	*(c x 5% / 2)*
i.	Pag-ibig Fund	200.00	
j.	SSS MPF	400.00	*SSS Contribution Table, eff. 01/01/2025*
	Retirement Benefit	853.13	*(b x 22.5 / 12)*
	State Insurance Fund (ECC)	30.00	
	Subtotal (Php)	3,858.50	
k.	**Total Amount Payable to Employees and to the Government**	30,595.53	*(sum of c to j)*
	Other Costs		
l.	Administrative Fee		*Incl. the Cost of Materials and Equipment, and must not be below 20% under R.A. 11917*
m.	Value-Added Tax		*(12% of l)*
n.	**Total Cost per Month per personnel**		*(sum of k to m)*
o.	No. of Personnel	2	
p.	**Total Monthly Cost**		*(n x o)*
	Total Annual Budget Cost (Php)		*(p x 12 months)*

Summary of the Price Schedule (12 hours) per Region

Special Economic Zone	No. Gated of Number of Gates used for entry/exit of goods	No. Guards needed	Minimum Contract (WAGE RATE per Region)	Monthly Cost	Annual Cost
Region IV					
Brooke's Point Agro-Industrial Economic Zone	1	2			
Rio Tuba Export Processing Zone	-	4			
		6	**Subtotal**		
Region VII - Class A					
Mactan Economic Zone (MEZ)	7	55			
Mactan Economic Zone II (MEZ II)	2	6			
Cebu Light Industrial Park (CLIP)	1	3			
MinebeaMitsumi Inc. (MRI)	2	3			
Nava Industrial Park	2	2			
		69	**Subtotal**		
Region VII - Class C					
West Cebu Industrial Park (WCIP)	1	3			
Carmen Cebu Gum Industrial Park (CCGIZ)	1	2			
		5	**Subtotal**		
Region VIII					
New Jubilee Agro-Industrial Economic Zone	1	2			
		2	**Subtotal**		
Region X					
Balo-I Agro-Industrial Economic Zone (BAIEZ)	1	2			
Bukidnon Agro-Resources Export Zone (BAREZ)	1	2			
CIIF Agro-Industrial Park – Cagayan (CIIFAIP)	1	2			
Philippine Packing Agricultural Export Processing Zone (PPAEPZ)	3	2			
CIIF Agro-Industrial Park - Iligan (CIIFAIP)	1	2			
Jasaan Misamis Oriental Ecozone (JMOE)	-	2			
Irasan Roxas Zanorte Special Economic Zone (IRZSEZ)		2			
Quezon Agro-Industrial Zone (QAIZ)		2			
		16	**Subtotal**		
Region XI					
AJMR Agro-Industrial Economic Zone (AJMRAIEZ)	1	2			
DADC Economic Zone (DADCEZ)	1	2			
ANFLO Industrial Estate	1	2			
		6	**Subtotal**		
Region XII					
Agrotex Gensan Economic Zone AGEZ	1	2			
Sarangani Economic Development Zone SEDZ	3	4			
SRC Allah Valley Economic Development Zone	2	4			
SRC Calumpang Economic Development Zone	5	8			
SRC Upper Klinan Economic Development Zone	2	6			
Kamanga Agro-Industrial Economic Zone KAIEZ	-	4			
Millennium Industrial Economic Zone MIEZ	3	9			
		37	**Subtotal**		
Region XIII					
Taganito Special Economic Zone	1	2			
		2	**Subtotal**		
TOTAL COST FOR THE ENTIRE DEPLOYMENT (Inclusive of VAT and all applicable taxes and fees)		143	**TOTAL**		